



Retention Rates, Licensure Pass Rates, and Career Placement Rate ABHES Calculations

Hondros College of Nursing's institutional accreditor, the Accrediting Bureau of Health Education Schools (ABHES), established the following calculations for retention rates, licensure pass rates, and career placement rates. The College reports these rates to ABHES in November annually for the prior July 1 – June 30 reporting year.

Retention Rate

$$\text{Retention Rate} = (EE + G) / (BE + NS + RE)$$

- EE = Ending Enrollment (Number of students in class, on clinical experience and/or leave of absence on June 30)
- G = Graduates
- BE = Beginning Enrollment (Number of students in class, on clinical experience and/or leave of absence on July 1)
- NS = New Starts
- RE = Re-Entries (Number of students that re-enter into school who dropped from a previous annual report time period)

Licensure Pass Rate

$$\text{Licensure Pass Rate} = GP/GT$$

- GP = Graduates passing examination (any attempt)
- GT = Total graduates taking examination

Career Placement Pass Rate

$$\text{Placement Rate} = (P)/(G-U)$$

- P = Placed graduates
- G = Total graduates
- U = Graduates unavailable for placement

Placed graduates are defined as those employed in a position wherein the majority of the graduate's job functions are related to the skills and knowledge acquired through successful completion of the training program. A graduate must be employed for 15 days to be considered placed.

Graduates are considered unavailable for placement due to health-related issues, military obligations, incarceration, continuing education status, or death.